

CENTER FOR CAREER EVALUATIONS, INC.

3100 Oak Road, Suite 390, Walnut Creek, CA 94597

Tel: (925) 943-2002 Fax: (925) 943-2025

MARIA BRADY, MS, CRC, CLCP

PROFESSIONAL CERTIFICATIONS

- Diplomate, American Board of Vocational Experts (2012)
- Certified Life Care Planner, Commission on Health Care Certification (2006)
- Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification (1992)

EDUCATION

Certificate, Life Care Planning, 2006
University of Florida and MediPro Seminars, LLC, Winter Springs, FL

Master of Science, Rehabilitation Counseling, 1991
San Francisco State University, San Francisco, CA

Bachelor of Arts, Spanish, 1988
University of California, Berkeley, CA

LANGUAGES

Verbal and written fluency in Spanish and English

EMPLOYMENT HISTORY

Vocational Consultant | Principal: Center for Career Evaluations, Walnut Creek, CA (2015 – present)
Private vocational rehabilitation agency which specializes in providing vocational consultation and rehabilitation plan development for clients referred from governmental, employer, and legal sources. Duties include: case management services, vocational counseling, administration of psychometric tests, labor market research, job analyses, job placement activities, and life care plan development. Vocational expert witness services include: evaluation of vocational potential (adult/pediatric), wage earning capacity, residual physical capacities, and job search activities. All services provided in English or Spanish. Prior testimony experience in Personal Injury, Wrongful Termination, ADA/FEHA, Medical Malpractice, Maritime, and Workers' Compensation cases.

Rehabilitation Consultant: Mirfak Associates, Inc., Walnut Creek, CA (2005 – 2015)
Conducted comprehensive vocational rehabilitation evaluations in English and Spanish to determine employability and earning capacity in Workers' Compensation, Personal Injury, Employment Law, and Medical Malpractice matters. Administered vocational testing, assessed transferable skills, analyzed labor market data, and provided expert testimony. Developed life care plans in cases involving complex medical needs.

Career and Technical Education Counselor: Contra Costa College, San Pablo, CA (2012 – 2013)
Provided counseling services to community college students enrolled in career and technical education programs.

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Rehabilitation Counselor | Principal: Toyofuku and Associates LLC, Concord, CA (1998 – 2015)

Managed the daily operations of a rehabilitation consulting firm. As a Qualified Rehabilitation Representative (QRR), provided bilingual (English/Spanish) vocational rehabilitation services to injured workers, including counseling, vocational exploration, labor market and school research, plan development, monitoring, and job placement. Developed onsite essential functions job analyses.

Vocational Rehabilitation Counselor: Mirfak Associates, Inc., Lafayette, CA (1995 – 1998)

Responsible for counseling, testing, and transferable skills analyses in order to develop vocational rehabilitation plans for English and Spanish-speaking injured workers. Provided job seeking skills instruction and job placement services.

Vocational Rehabilitation Counselor: Ciddio-Morris Associates, Berkeley, CA (1993 – 1995)

Performed full vocational rehabilitation services with English and Spanish-speaking injured workers, including testing and plan development. Completed evaluations of physically and psychiatrically disabled veterans referred by the Veterans Administration.

Vocational Rehabilitation Counselor: Intracorp, Walnut Creek, CA (1991 – 1993)

Provided vocational counseling, exploration, research, plan development, and job placement assistance to English and Spanish-speaking injured workers in Alameda, Contra Costa, San Francisco, Solano, Sonoma, and Santa Clara Counties.

Vocational Rehabilitation Intern: California Department of Rehabilitation, San Francisco, CA (1990 – 1991)

Served as a liaison between patients in the Physical Therapy, Occupational Therapy, and Speech Therapy Departments at San Francisco General Hospital and the California Department of Rehabilitation. Participated in specialized training in head injury rehabilitation with Sheldon Berrol, M.D. Obtained referrals from the hospital, and provided vocational rehabilitation services to these clients, as well as others with physical, psychiatric, or learning disabilities.

Research Assistant: Ph.D. Placement Project, Career Planning and Placement Center, University of California, Berkeley, CA (1990 – 1991)

Conducted telephone interviews with Ph.D. graduates of U.C. Berkeley, and compiled data in order to quantify positions held, the percentage working in academic, research, or other settings, time to tenure, and how these variables differed by academic department where the doctorate was obtained and across ethnic, parental education, and gender lines.

Vocational Rehabilitation Intern: Bay Area Head Injury Recovery Center, Berkeley, CA (1988 – 1989)

Counseled residents at a recovery center for persons with traumatic brain injuries. Assisted the therapeutic team in implementing individualized behavior modification programs. Assisted clients in preparing for transitional employment.

Assistant Coordinator: Cal STAR Disabled Sports Program, Department of Recreational Sports, University of California, Berkeley, CA (1987 – 1988)

Responsible for assisting with supervision of an adaptive recreation program for persons with physical disabilities. Interviewed and screened potential volunteers, and matched volunteers with program participants.

Personal Care Attendant: Private Employers, Berkeley, CA (1982 – 1985)

Assisted severely disabled adults with activities of daily living, including bathing, grooming, dressing, eating, shopping, housekeeping, and transportation. Helped with range of motion exercises and breathing programs. Maintained power and manual wheelchairs.

PROFESSIONAL ASSOCIATIONS

American Board of Vocational Experts

International Association of Rehabilitation Professionals

California Association of Rehabilitation and Re-Employment Professionals, 1991 – 2007

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PROFESSIONAL ACTIVITIES

Member, Board of Directors and Newsletter Editor, California Association of Rehabilitation and Re-Employment Professionals (1999)

Member, Board of Directors and Newsletter Co-Editor, California Association of Rehabilitation and Re-Employment Professionals (1998)

CONTINUING EDUCATION

Completed courses, seminars and sessions sponsored by the following institutions and associations from 1991 to the present:

International Association of Rehabilitation Professionals
American Board of Vocational Experts
California Association of Rehabilitation and Re-Employment Professionals
University of California, Berkeley Extension
Southern California School of Interpretation
California Workers' Compensation Institute
Diablo Valley Industrial Claims Association
Industrial Claims Association
Insurance Education Association

PUBLICATIONS¹

Van de Bittner, S., Toyofuku, M., & Mohebbi, A. (2012). Labor Market Survey Methodology and Applications. *The Rehabilitation Professional*, 20(2), 119-136.

Van de Bittner, E. E., & Toyofuku, M. I. (2010). Combining Medical and Vocational Evidence to Achieve Accurate Permanent Disability Ratings under Ogilvie in Workers' Compensation Cases in California. *Journal of Forensic Vocational Analysis*, 13(1), 9-22.

Vega, E. N., Van de Bittner, E. E., Toyofuku, M. I., Van de Bittner, S. K., & Mohebbi, A. (2008). Use of the Workers' Compensation Earning Capacity (WCEC) Formula in Determining Diminished Future Earning Capacity in California. *The Earnings Analyst*, X, 62-97.

Taylor, D., & Vega, E. (Eds.), Choppa, T., Davis, E., Dillman, E., Farnsworth, K., Field, T. F., Fountaine, J., Griffin, S., Grimes, J., Jayne, K., Johnson, C. B., Kelsay, E., Kelsay, M., Kilsher, D. G., Kilcher, J., Toyofuku, M., Van de Bittner, G., & Van de Bittner, S. (Contributors). (2007). *CDMS study guide*. (5th ed.). Athens, GA: Elliott & Fitzpatrick.

Van de Bittner, E. E., Van de Bittner, S. K., Toyofuku, M. I., & Vega, E. N. (2007). Reactions to: Rules of Evidence vs. Professional Certifications: The Real Basis for Establishing Admissible Testimony by Rehabilitation Counselors and Case Managers. *The Rehabilitation Professional*, 15(4), 22-24.

¹ Published under former last name, Toyofuku